

# Bill 168 – Respectful Workplace

## Prevent Violence and Harassment in the Workplace

[www.Bill168.ca](http://www.Bill168.ca)

Bill 168 received Royal Assent on December 15, 2009. As legislative law, Bill 168 represents a significant change in how, and to what extent, both workplace violence and harassment is regulated in Ontario. The law requires workplaces in Ontario where more than 5 workers are regularly employed to develop written policies addressing both of these issues and to review those policies at least once a year. Employers are required to conduct training on these policies to meet their due diligence.

HR Proactive can assist you to rollout custom workshops based on our expertise in developing human rights, and harassment and violence prevention training materials for workplaces. HR Proactive's Training Division believes training should be "Your Way" providing all methods of delivery: Custom Training Design and Delivery, Instructor-Led Training, Virtual Live Workshops, Subscription to HR Proactive Hosted Compliance LMS, Video files in SCORM format to license to your internal training management system.

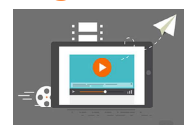
Our Bill 168 training program includes:

- 17-minute video
- Manager & Employee Versions
- Substantial Leader Guide (Word format)
- Reproducible Participant Guide (Word format)
- Professional PowerPoint Presentation
- Well-crafted Violence & Harassment Policies (Word format)
- Supplemental Guide including real-life cases that gave rise to Bill 168
- Quiz and Quiz Key
- Reproducible Certificate of Completion
- Scheduling Sheet to Track Your Learners
- Activity for Managers and Workers

### Training Your Way!



Hosted LMS



MP4 File



Streaming Service



DVD Video



Virtual Training



Scorm File



Instructor-Led Training

Many of the consultants that work with HR Proactive are former staff of the Ontario Human Rights Commission, with decades of experience in dealing with issues related to harassment and violence in the workplace.

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**HR PROACTIVE Inc.**  
Profit by Proactive Prevention™

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